

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 6/28/2013**

BUS ATTENDANT Range 28					
Step	A	B	C	D	E
Monthly	1,945	2,041	2,139	2,237	2,334
Hourly	11.22	11.78	12.34	12.91	13.47

SCHOOL BUS DRIVER Range 35					
Step	A	B	C	D	E
Monthly	2,700	2,835	2,980	3,127	3,281
Hourly	15.58	16.36	17.19	18.04	18.93

SCHOOL BUS DRIVER SPECIALIST Range 37					
Step	A	B	C	D	E
Monthly	2,969	3,119	3,277	3,439	3,610
Hourly	17.13	17.99	18.91	19.84	20.83

SCHOOL BUS DRIVER INSTRUCTOR Range 40					
Step	A	B	C	D	E
Monthly	3,267	3,430	3,605	3,782	3,971
Hourly	18.85	19.79	20.80	21.82	22.91

SOCIAL SECURITY CONTRIBUTION:

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

LONGEVITY INCREMENTS:

Commencing with the 17th year \$44 per month
 Commencing with the 20th year \$57 per month
 Commencing with the 23rd year \$68 per month

SHIFT DIFFERENTIAL:

Any employee in a bargaining unit whose assigned workday commences between 4:00 and 6:00 a.m. shall be paid a shift differential premium of fifty (50) cents per hour effective 7/1/01.

10 month \$47 (if applicable)

WEEKEND DIFFERENTIAL:

Unit members who on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of fifty (50) cents per hour effective 7/1/01. Any employee who receives any shift differential premium on the basis of his or her shift shall suffer no reduction in pay, including differential, when assigned temporarily to a non-differentiated shift for less than thirty (30) calendar days.

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 7/1/2015*+**

SCHOOL BUS ATTENDANT Range 28					
Step	A	B	C	D	E
Monthly	2,053	2,154	2,258	2,361	2,463
Hourly	11.84	12.43	13.03	13.62	14.21

SCHOOL BUS DRIVER/SCHOOL BUS DRIVER TECHNICIAN Range 35					
Step	A	B	C	D	E
Monthly	2,850	2,993	3,146	3,302	3,464
Hourly	16.44	17.27	18.15	19.05	19.98

SCHOOL BUS DRIVER SPECIALIST Range 37					
Step	A	B	C	D	E
Monthly	3,135	3,293	3,460	3,631	3,812
Hourly	18.09	19.00	19.96	20.95	21.99

SCHOOL BUS DRIVER INSTRUCTOR, TRANSPORTATION ROUTE PLANNER Range 40					
Step	A	B	C	D	E
Monthly	3,450	3,621	3,806	3,994	4,193
Hourly	19.90	20.89	21.96	23.04	24.19

SOCIAL SECURITY CONTRIBUTION:

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

LONGEVITY INCREMENTS: +

Commencing with the 10th year \$94.10 per month
 Commencing with the 15th year \$110.14 per month
 Commencing with the 20th year \$182.70 per month
 Commencing with the 25th year \$192.70 per month
 Commencing with the 30th year \$416.00 per month

SHIFT DIFFERENTIAL:

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of fifty (50) cents per hour effective 7/1/01.

10 month \$47 (if applicable)

WEEKEND DIFFERENTIAL:

Unit members who on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of fifty (50) cents per hour effective 7/1/01. Any employee who receives any shift differential premium on the basis of his or her shift shall suffer no reduction in pay, including differential, when assigned temporarily to a non-differentiated shift for less than thirty (30) calendar days.

*Base salary amounts increased 1% retroactively to 7/1/2015

+Longevity increments effective 2/1/2016

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 7/1/2016*+**

SCHOOL BUS ATTENDANT Range 28					
Step	A	B	C	D	E
Monthly	2,135	2,240	2,348	2,455	2,562
Hourly	12.32	12.92	13.55	14.16	14.78

SCHOOL BUS DRIVER/SCHOOL BUS DRIVER TECHNICIAN Range 35					
Step	A	B	C	D	E
Monthly	2,964	3,113	3,272	3,434	3,603
Hourly	17.10	17.96	18.88	19.81	20.79

SCHOOL BUS DRIVER SPECIALIST Range 37					
Step	A	B	C	D	E
Monthly	3,260	3,425	3,598	3,776	3,964
Hourly	18.81	19.76	20.76	21.78	22.87

SCHOOL BUS DRIVER INSTRUCTOR, TRANSPORTATION ROUTE PLANNER Range 40					
Step	A	B	C	D	E
Monthly	3,588	3,766	3,958	4,154	4,361
Hourly	20.70	21.73	22.83	23.97	25.16

SOCIAL SECURITY CONTRIBUTION:

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

LONGEVITY INCREMENTS: +

Commencing with the 10th year \$94.10 per month
 Commencing with the 15th year \$110.14 per month
 Commencing with the 20th year \$182.70 per month
 Commencing with the 25th year \$192.70 per month
 Commencing with the 30th year \$416.00 per month

SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of 50 cents per hour.

10 month \$47 (if applicable)

WEEKEND DIFFERENTIAL (ARTICLE 7.8) :

Unit members who on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of fifty (50) cents per hour effective 7/1/01. Any employee who receives any shift differential premium on the basis of his or her shift shall suffer no reduction in pay, including differential, when assigned temporarily to a non-differentiated shift for less than thirty (30) calendar days.

*Base salary amounts increased 4% retroactively to 7/1/2016.
 Base salary amounts increased 1% retroactively to 7/1/2015
 +Longevity increments effective 2/1/2016

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 7/1/2017*+**

TITLE	RANGE	STEP					
		A	B	C	D	E	
SCHOOL BUS ATTENDANT	28	Monthly	2,199	2,307	2,418	2,529	2,639
		Hourly	12.69	13.31	13.95	14.59	15.23
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,053	3,206	3,370	3,537	3,711
		Hourly	17.61	18.50	19.44	20.41	21.41
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,358	3,528	3,706	3,889	4,083
		Hourly	19.37	20.35	21.38	22.44	23.56
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	40	Monthly	3,696	3,879	4,077	4,279	4,492
		Hourly	21.32	22.38	23.52	24.69	25.92

SOCIAL SECURITY CONTRIBUTION:

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

LONGEVITY INCREMENTS: +

Commencing with the 10th year \$94.10 per month
 Commencing with the 15th year \$110.14 per month
 Commencing with the 20th year \$182.70 per month
 Commencing with the 25th year \$192.70 per month
 Commencing with the 30th year \$416.00 per month

SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of one dollar per hour.

WEEKEND DIFFERENTIAL (ARTICLE 7.8) :

Unit members who on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of fifty (50) cents per hour effective 7/1/01. Any employee who receives any shift differential premium on the basis of his or her shift shall suffer no reduction in pay, including differential, when assigned temporarily to a non-differentiated shift for less than thirty (30) calendar days.

* Base salary amounts increased 3% effective 7/1/2017
 Base salary amounts increased 4% retroactively to 7/1/2016
 Base salary amounts increased 1% retroactively to 7/1/2015
 + Longevity increments effective 2/1/2016

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 7/1/2018*+**

TITLE	RANGE	STEP					
		A	B	C	D	E	
SCHOOL BUS ATTENDANT	28	Monthly	2,243	2,353	2,466	2,580	2,692
		Hourly	12.94	13.58	14.23	14.88	15.53
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,114	3,270	3,437	3,608	3,785
		Hourly	17.97	18.87	19.83	20.82	21.84
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,425	3,599	3,780	3,967	4,165
		Hourly	19.76	20.76	21.81	22.89	24.03
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	40	Monthly	3,770	3,957	4,159	4,365	4,582
		Hourly	21.75	22.83	23.99	25.18	26.43

SOCIAL SECURITY CONTRIBUTION:

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

LONGEVITY INCREMENTS: +

Commencing with the 10th year \$94.10 per month
 Commencing with the 15th year \$110.14 per month
 Commencing with the 20th year \$182.70 per month
 Commencing with the 25th year \$192.70 per month
 Commencing with the 30th year \$416.00 per month

SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of one dollar per hour.

WEEKEND DIFFERENTIAL (ARTICLE 7.8) :

Unit members who on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of fifty (50) cents per hour effective 7/1/01. Any employee who receives any shift differential premium on the basis of his or her shift shall suffer no reduction in pay, including differential, when assigned temporarily to a non-differentiated shift for less than thirty (30) calendar days.

* Base salary amounts increased 2% effective 7/1/2018
 Base salary amounts increased 3% effective 7/1/2017
 Base salary amounts increased 4% retroactively to 7/1/2016
 Base salary amounts increased 1% retroactively to 7/1/2015
 + Longevity increments effective 2/1/2016

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 1/1/2020*+**

TITLE	RANGE	STEP					
		A	B	C	D	E	
SCHOOL BUS ATTENDANT	28	Monthly	2,253	2,353	2,466	2,580	2,692
		Hourly	13.00	13.58	14.23	14.88	15.53
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,114	3,270	3,437	3,608	3,785
		Hourly	17.97	18.87	19.83	20.82	21.84
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,425	3,599	3,780	3,967	4,165
		Hourly	19.76	20.76	21.81	22.89	24.03
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	40	Monthly	3,770	3,957	4,159	4,365	4,582
		Hourly	21.75	22.83	23.99	25.18	26.43

SOCIAL SECURITY CONTRIBUTION:

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

LONGEVITY INCREMENTS: +

Commencing with the 10th year \$94.10 per month
 Commencing with the 15th year \$110.14 per month
 Commencing with the 20th year \$182.70 per month
 Commencing with the 25th year \$192.70 per month
 Commencing with the 30th year \$416.00 per month

SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of one dollar per hour.

WEEKEND DIFFERENTIAL (ARTICLE 7.8) :

Unit members who on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of fifty (40) cents per hour effective January 1, 2001. This differential shall increase to fifty (50) cents per hour effective July 1, 2001. Any employee who receives any shift differential premium on the basis of his or her shift shall suffer no reduction in pay, including differential, when assigned temporarily to a non-differentiated shift for less than thirty (30) calendar days.

On Call (ARTICLE 7.16) :

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

* Per Minimum wage increase range 28 step A effective 1/1/2020
 Base salary amounts increased 2% effective 7/1/2018
 Base salary amounts increased 3% effective 7/1/2017
 + Longevity increments effective 2/1/2016

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 7/1/2019*+**

TITLE	RANGE	STEP					
		A	B	C	D	E	
SCHOOL BUS ATTENDANT	28	Monthly	2,322	2,435	2,552	2,670	2,786
		Hourly	13.40	14.05	14.72	15.40	16.07
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,223	3,384	3,557	3,734	3,917
		Hourly	18.59	19.52	20.52	21.54	22.60
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,545	3,725	3,912	4,106	4,311
		Hourly	20.45	21.49	22.57	23.69	24.87
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	40	Monthly	3,902	4,095	4,305	4,518	4,742
		Hourly	22.51	23.63	24.84	26.07	27.36

SOCIAL SECURITY CONTRIBUTION:

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LONGEVITY INCREMENTS: +

Commencing with the 10th year \$94.10 per month
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 Commencing with the 30th year \$416.00 per month

SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of one dollar per hour.

WEEKEND DIFFERENTIAL (ARTICLE 7.8) :

Unit members, who, on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of one dollar(\$1.00) per hour effective July 1, 2019.

On Call (ARTICLE 7.16) :

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

Base salary amounts increased 3.5% effective 7/1/2019
 Base salary amounts increased 2% effective 7/1/2018
 Base salary amounts increased 3% effective 7/1/2017

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 07/01/2020**

TITLE	RANGE	STEP					
		A	B	C	D	E	
SCHOOL BUS ATTENDANT	28	Monthly	2,380	2,496	2,616	2,737	2,856
		Hourly	13.73	14.40	15.09	15.79	16.48
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,304	3,469	3,646	3,827	4,015
		Hourly	19.06	20.01	21.03	22.08	23.16
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,634	3,818	4,010	4,209	4,419
		Hourly	20.97	22.03	23.13	24.28	25.49
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	40	Monthly	4,000	4,197	4,413	4,631	4,861
		Hourly	23.08	24.21	25.46	26.72	28.04

SOCIAL SECURITY CONTRIBUTION:

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

LONGEVITY INCREMENTS: +

Commencing with the 10th year \$94.10 per month
 Commencing with the 15th year \$110.14 per month
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 Commencing with the 30th year \$416.00 per month

SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of one dollar per hour.

WEEKEND DIFFERENTIAL (ARTICLE 7.8) :

Unit members, who, on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of one dollar(\$1.00) per hour effective July 1, 2019.

On Call (ARTICLE 7.16) :

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

Base salary amounts increased 2.5% effective 7/1/2020
 Base salary amounts increased 3.5% effective 7/1/2019
 Base salary amounts increased 2% effective 7/1/2018

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 01/01/2021**

TITLE	RANGE	STEP					
		A	B	C	D	E	
SCHOOL BUS ATTENDANT	28	Monthly	2,427	2,496	2,616	2,737	2,856
		Hourly	14.00	14.40	15.09	15.79	16.48
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,304	3,469	3,646	3,827	4,015
		Hourly	19.06	20.01	21.03	22.08	23.16
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,634	3,818	4,010	4,209	4,419
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		Hourly	23.08	24.21	25.46	26.72	28.04

SOCIAL SECURITY CONTRIBUTION:

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SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :

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WEEKEND DIFFERENTIAL (ARTICLE 7.8) :

Unit members, who, on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of one dollar(\$1.00) per hour effective July 1, 2019.

On Call (ARTICLE 7.16) :

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

Base salary amounts increased 2.5% effective 7/1/2020
 Base salary amounts increased 3.5% effective 7/1/2019
 Base salary amounts increased 2% effective 7/1/2018

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 01/01/2022**

TITLE	RANGE		STEP				
			A	B	C	D	E
SCHOOL BUS ATTENDANT	28	Monthly	2,600	2,664	2,730	2,798	2,856
		Hourly	15.00	15.37	15.75	16.14	16.48
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,304	3,469	3,646	3,827	4,015
		Hourly	19.06	20.01	21.03	22.08	23.16
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,634	3,818	4,010	4,209	4,419
		Hourly	20.97	22.03	23.13	24.28	25.49
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	40	Monthly	4,000	4,197	4,413	4,631	4,861
		Hourly	23.08	24.21	25.46	26.72	28.04

SOCIAL SECURITY CONTRIBUTION:

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SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of one dollar per hour.

WEEKEND DIFFERENTIAL (ARTICLE 7.8) :

Unit members, who, on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of one dollar(\$1.00) per hour effective July 1, 2019.

On Call (ARTICLE 7.16) :

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

Per minimum wage increase range 28 effective 1/1/2022

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 07/01/2021***

TITLE	RANGE	STEP					
		A	B	C	D	E	
SCHOOL BUS ATTENDANT	28	Monthly	2,704	2,771	2,839	2,910	2,970
		Hourly	15.60	15.99	16.38	16.79	17.13
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,436	3,608	3,792	3,980	4,176
		Hourly	19.82	20.82	21.88	22.96	24.09
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,779	3,971	4,170	4,377	4,596
		Hourly	21.80	22.91	24.06	25.25	26.52
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	40	Monthly	4,160	4,365	4,590	4,816	5,055
		Hourly	24.00	25.18	26.48	27.78	29.16

SOCIAL SECURITY CONTRIBUTION:

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

LONGEVITY INCREMENTS: +

Commencing with the 10th year \$94.10 per month
 Commencing with the 15th year \$110.14 per month
 Commencing with the 20th year \$182.70 per month
 Commencing with the 25th year \$192.70 per month
 Commencing with the 30th year \$416.00 per month

SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of one dollar per hour.

WEEKEND DIFFERENTIAL (ARTICLE 7.8) :

Unit members, who, on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of one dollar(\$1.00) per hour effective July 1, 2019.

On Call (ARTICLE 7.16) :

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

*Base salary increase by 4% retroactive to 7/1/2021
 Per minimum wage increase range 28 effective 1/1/2022